



# PCS Left Unity

## For a fighting, democratic PCS

# CONFERENCE BULLETIN 2023

**Welcome to the 2023 PCS Annual Delegate Conference (ADC) and the opportunity to set the PCS agenda for the coming year and beyond. ADC comes at a crucial time for PCS members.**

Like all workers, our members face the worst cost of living crisis in living memory. Attacks on our terms and conditions continue, as well as the cuts and privatisation programme. PCS members though, have shown that they are determined to fight back. The anti-union laws, including iniquitous ballot thresholds, were intended to stop workers ever taking strike action again. While clearing these thresholds remains a difficult task, we have shown it can be done. PCS's experienced, committed and determined Left Unity-led union leadership has never been more vital than in this current struggle.

The news that general secretary Mark Serwotka will retire will sadden the vast majority of delegates and members. But his leadership over the past 23 years has been critical in building a fighting, democratic union, capable of standing up to the continuous assault from governments on our members' wages and conditions. PCS has never been in stronger shape and Mark, along with the Left Unity-led leadership, and countless reps and activists, have achieved this. A union we can all be proud of.

The recent elections at national and group level have demonstrated that members and activists recognise the serious situation facing us in the face of the cost-of-living crisis, and other attacks on terms and conditions requires serious leadership, at national, group and branch level. There is little time for carping criticism and less for shameful and destructive demands like abandoning the levy that allows us to sustain the targeted action.

The national campaign is the most important issue to be debated at this conference. The programme of targeted action is hitting management hard. We all knew this campaign, as evidence by other disputes in other sectors, will be a hard battle against a ruthless and incompetent government. Conference must debate the way forward in the democratic traditions of our union. But those who seek to divide and demoralise for electoral and political advantage, by manufacturing differences,

must be rejected.

Members and activists are behind the national strategy, and manufactured division and disunity will never be forgiven by them. There will be further ballots to win, more action to deliver. Now is the time for maximum unity. And on that basis, we can win.

### **Democracy Alliance re-elected**

Thanks to everyone who voted in this year's National Executive Committee elections. The Democracy Alliance were re-elected with an overwhelming majority, suffering four casualties who narrowly missed out. Our presidential candidate, Fran Heathcote, secured over 67% of the vote. The opposing alliance, set up to defeat Left Unity, made no real gains, demonstrating that despite the rhetoric, they are failing to build any real support for their ideas, or even agree amongst themselves.

### **Who we are**

Left Unity is the socialist organisation within PCS, that stands for an independent and democratic union, that puts up a fight for its members, regardless of which political party is in power, and is non-sectarian. We also campaign for a union that participates in the wider struggle for political and social change for workers.

We wish you a successful and enjoyable conference and encourage anyone not yet in Left Unity to attend our rally on Wednesday night and to join Left Unity this week.

**During conference we will be using our WhatsApp channel to send out motion and meeting information.**

**Use this QR code to keep up with Left Unity news during conference and beyond.**



# RECOMMENDED ATTITUDES TO MOTIONS

- 1. National Campaign A1 – A10**  
Support A1, remit A4, support A5, A8, A9 & A10. Oppose all others.
- 2. Rules A11 – A12**  
Support A11, Oppose A12
- 3. Environmental A13 – A14**  
Support All
- 4. Services & Structures A15–A33**  
Support A15, A18, A20, A23, A24, A25, A26, A27, A28, A31, A32.  
Oppose A16, A19, A21, A22, A30.  
Remit/Oppose A17, A29, A33.
- 5. Technology Services A21 – A26**  
Remit/Oppose A34, A35, A36  
Support A37, A38  
Oppose A39
- 6. Affiliations A40** Support
- 7. Equalities A41 – A46**  
Support A41, Oppose A42  
Remit A43  
Support A44, A45, A46.
- 8. Organising A47 – A51**  
Support A47, Remit/ Oppose A48,  
Support A49, Oppose A50
- 9. International A52 – A56**  
Support all.
- 10. Finance A57 – A61**  
Support A57, Oppose A58, A59, A60  
Remit/Oppose A61
- 11. Personnel policy A62 – A78**  
Support all except A63
- 12. Social & Economic A79–A94**  
Support all except A93 and A94



**PCS Left Unity**

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## Conference Rally

**Building the movement  
Winning the future**

**Speakers:**

**Mark Serwotka, PCS general secretary**

**Fran Heathcote, PCS president**

**6pm, Wednesday 24th May**

**Ground Floor, Leonardo Royal Hotel (formerly Jurys)**

**Kings Road, BN1 2GS**