



PCS Left Unity

For a fighting, democratic PCS

Left Unity ADC 2021 Motion Attitudes

| Motion | Attitude | Comments |
|--|------------------------|---|
| Covid 19 and H&S Matters | | |
| A1 | Support | Support for the DVLA H&S Campaign |
| A2 | Support | Campaigning for secure employment and improved T&Cs for future working |
| A3 | Support | Recognising Covid 19 office infections as an industrial injury |
| A4 | Support | Campaign and information on Long Covid |
| A5 | Support | Measures to make work safer onsite and increased homeworking |
| A6 | Support | Maximising use of homeworking and use of H & S legislation to protect members |
| A7 | Support | Supporting staff with caring responsibilities at work |
| A8 | Support | H&S Committees covering multi departmental workplaces |
| Strategic Options for the Future of the Union | | |
| A9 | Support | Sets out clear plans to take the union forward, within fiscal parameters, and continues dialogue on future of PCS, retaining democratic structures |
| A10 | Oppose | Words and pondering instead of action to secure the future of PCS |
| A11 | Oppose | Extends FTO elections beyond the main SFTOs to FTO support for industrial bargaining (subject to the wishes of the bargaining area's lay officers). Unnecessary. |
| A12 | Oppose | Again, extending elections to FTOs who have no real autonomy or power. Unnecessary. |
| A13 | Support | Federal structure with more autonomy for devolved nations and regions |
| A14 | Remit / Oppose | Current review of legal services pending and will resolve many of these issues. Motion predicates PCS letting members down with some of instructions being unwieldy and impossible to implement creating further obstacles for representing members. |
| A15 | Support | Private Sector Members Association providing better service for members in the Private Sector |
| A16 | Oppose | PCS have less staff doing more work with pay linked to that of Westminster pay increases to Civil Servants. Our members would not appreciate a review of salary aimed at rounding down pay. This isn't something we should be doing with PCS staff. |
| A17 | Remit / Oppose | Clearly well intentioned, but concerns with last 2 bullet points, which could be placing more burdens on BME reserved seat holders rather than being supportive. There are some good points in the motion and the debate allows an opportunity to discuss Black Lives Matter therefore, remitting the motion allows the debate and allows the new NEC to make decisions on the positive points within the motion. |
| A18 | Support | Continuing the fight to protect members from diminishing rights under private sector contracts. |
| A19 | Support with Statement | Adverse effects of facility time cuts on Women members |
| A20 | Support with Statement | Increasing subscription rates |
| A21 | Remit / Oppose | Places the whole burden of unionising the armed forces on PCS |
| A22 | Oppose | Extending free membership outside very strict lines would be costly, with no guarantee of increasing union membership. |
| A23 | Remit/Oppose | High potential for breaching IT legislature on maintaining members' information securely |
| Campaign and Bargaining Related Matters | | |
| A24 | Support | Building the National Campaign organisationally and actively involving members in campaigning work building for a ballot we can win. |
| A25 | Support | £12 per hour minimum wage |



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| A26 | Oppose | Motion predicated on the assertion of the failure of NEC to fight on pay and includes a campaign broadly similar to current campaign, omitting pensions. Motion not only deceitful but also fails to set out a comprehensive plan to win a ballot on pay and pensions. |
| A27 | Support | Supporting members facing cuts in Office of Water Services (PSg) |
| A28 | Support | Campaigning against staffing moves from London & SE including equality impact assessment. |
| A29 | Support | Commitment to a National Aggregated Ballot of members in National Campaign |
| A30 | Oppose | Only balloting on action when supported by other unions – making PCS hostage to the activity of other unions would effectively put our control over campaigning and the national campaign into the hands of other unions. |
| A31 | Oppose | The motion is predicated on the assumption that decision made by members overwhelmingly in their ballot on the R&C offer, the R&C Group to recommend the offer and the NDC to approve a ballot on the offer, were all wrong. Pay Offers are rarely black and white, usually entailing decisions that need to finely judge the detail. In this case, members have delivered their judgement, and pretty convincingly at that! |
| Open Session | | |
| A32 | Support | Campaigning on the gender pension gap. |
| A33 | Support | Campaign to reduce the pension age in the Civil Service and throughout the UK workforce. |
| A34 | Support | Calls for policy on a Scottish independence referendum to be decided by members in Scotland and articulates the right of people in nations to determine their future. Calls for a decision-making conference in Scotland should an independence referendum be called. |
| A35 | Support | Investigating pressure on Civil Servants involved in procurement during the ongoing Coronavirus pandemic and an explanation for the awarding of many of the contracts for PPE etc. |
| A36 | Support | A transparent complaints process for Civil Servants against Ministers. |
| A37 | Support | Campaigning on working time directives and defending current rights. |
| A38 | Support | Reassessment of political strategy taking into consideration nations and mayoral elections. |
| A39 | Support | Campaigning to enforce zero tolerance of harassment and discrimination. |
| A40 | Support | Campaigning with other unions to protect and increase workers rights post-BREXIT. |
| A41 | Support with Statement | Campaigning against institutional racism in contracted out services and fighting to bring these back in-house, utilising the reserved seats for private sector NEC members. |
| A42 | Support | Solidarity with Uyghur people facing persecution from the Chinese Government. |
| A43 | Remit / Oppose | Giving members the ability to pay subs in cash would not only be difficult for reps to manage, but could also leave reps and PCS liable to accusations of misappropriation of monies if any errors are made handling cash transactions. |
| A44 | Support | Investigating more supportive voting systems for people with disabilities. |
| A45 | Support with Statement | Civil Servants and rights to publish views on online / digital media. The motion asserts that Civil Service has no right to infringe on anything staff say unless it is illegal, there are some views we wouldn't seek to defend. |
| A46 | Support | Affordable social housing for essential workers. |
| A47 | Support | Supporting menopausal women at work in the Civil Service |
| A48 | Support | Defending jobs, public ownership, welfare with dignity, fair distribution of tax, people before profit, |
| A49 | Support | Refreshing campaign for Tax Justice |



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| A50 | Remit / Oppose | Not the role of PCS alone to organise a virtual conference for all trade unions. If remitted, instead of pursuing a national campaign on a couple of points, the new NEC could consider integration into the national campaign where we can pursue these matters and build unity, as we always do, within the TUC for these demands. |
| A51 | Support | Working with UNITE to raise awareness of the devastating effects of diesel particulates. |
| A52 | Support | Better use of small shares purchases in private companies associated with the civil service to intervene on PCS campaigning issues at shareholder meetings / AGMs. |
| A53 | Remit / Oppose | Motion makes some assertions not borne out by data. The NEC will be reviewing electronic recruitment therefore motion could be better considered by the new NEC as part of that review. As the motion currently stands, it is brushing with IT and employment legislature. |
| A54 | Support | Electronic submission of claims without recourse to a counter signatory. |
| A55 | Support with Statement | Any criticism of the union's balloting services is worth investigating. |
| A56 | Support | The Westminster Government's recent efforts to call time on "historical" cases is an attempt to sweep cases like this, and other notable events for public inquiries, under the carpet |
| A57 | Support | Joint work with NEC and DWP GEC on addressing sanctions, raising minimum DWP Universal Credit payments, improving the welfare system. |
| A58 | Support | Dissolution of the UK/US arms and military driven special relationship and support for a "Just Transition" |
| A59 | Oppose | Sometimes the union does need to highlight a particular campaign, like DVLA, or a particular issue, like the rise of the right, where delegates are not going to oppose the motion but it is in the members' and PCS interests to highlight those campaigns. This motion restricts this happening. Also removes current powers to make a judgement about this. |
| A60 | Oppose | The motion seeks to stop motions from being moved from Group Agenda's to National or National motions to Group when they have gone to the wrong body to be considered for policy. The result of this would be the motion standing on the agenda and "X" marked because a Group Conference cannot decide National policy, nor should National Conference decide Group policy. A35 & A36 allow for these motions to be picked up rather than lost. |
| A61 | Remit/Oppose | The motion is a product of the withdrawal of funding from the Learning Fund by Westminster. The motion could be better considered in the round by the new NEC if remitted. |
| A62 | Oppose | The motion misunderstands the arrangements for virtual conference, where branches can submit unlimited numbers of delegates, some branches are sending more than 20 delegates to this year's ADC. The only restriction is that there is a named voting delegate. This means more delegates than motion A62 allows for attending ADC. |
| A63 | Support | Agree a reserved seat for a neurodivergent member. |
| A64 | Support | Training for Civil Servants to combat far right extremism and radicalisation. |
| A65 | Oppose | The motion is incorrect. National SOC ordered the agenda, the NEC was also subject to one motion per session, and have worked hard to secure a democratic platform for members, far beyond the scope of any other union. Motion is an unwarranted attack on the NEC based on a number of incorrect assertions. |